

**BOARD OF SELECTMEN
MEETING MINUTES
September 22, 2003**

PRESENT: THOMAS C. REYNOLDS JR, CHAIRMAN; DOUGLAS R. COOK, Co CHAIRMAN; BRIAN MCDONALD, SELECTMAN; LEON G. METHOT, SELECTMAN.

ADMINISTRATIVE COORDINATOR: ROBERT CHRISTENSEN
RECORDING SECRETARY: KELLY BUMPUS

GUEST: Joe Cox, Matt Pelletier, Margo C. McLeod, Frank Campana, Steven Richardson, Douglas B. James, Forrest Esenwine, Ginger Esenwine, Gary Bisson.

The Selectmen's Meeting was held at the Town Office Building. Chairman Reynolds commenced the meeting at 6:30 p.m.

Chairman Reynolds asked that everyone stand for the Pledge of Allegiance.

Chief Myles Rigney – Chief Rigney apologized to Mr. Frank Campana for snapping at him at the previous meeting.

1. PERSONNEL POLICY CORRECTIONS

The Board discussed corrections to be made to the personnel policy. The Board discussed a correction to the section regarding floating holidays. Selectman Cook made a motion to strike the wording on time and a half basis on Weare personnel policy, item 3, roman numeral 28. Seconded by Selectman McDonald. A vote was taken. Motion passed unanimously.

2. DISCUSSION OF SALARY/NON-SALARIED POSITIONS

Selectman Cook discussed salary positions in the Town, and the fact that salary employees should not have to fill out a time card.

Selectman Cook stated that this provides flexibility for the employee. Selectman Cook stated that salary employees are responsible for getting the job done, and is up to them when the work is performed. Selectman Cook stated that at the first sign of abuse the Board will take action. Selectman Methot asked Mr. Christensen if exempt and non-exempt status wording is in the personnel policy? Mr. Christensen replied it is not. Selectman Methot stated that the Board may want to consider adding a clear explanation of exempt and non-exempt status. Chairman Reynolds stated that the Board will bring this up again in two weeks. Selectman McDonald made a motion to adopt the previous discussed exempt requirements as discussed by Selectman Cook. Seconded by Selectman Cook. A vote was taken. Motion passed unanimously. Mr. Steve Richardson asked the Board about a COLA? Chairman Reynolds stated that COLA will be discussed at a later date along with salary increases. Selectman Cook discussed the section in the personnel policy that states an employee must notify the Town of outside activities. The Board discussed if this wording is appropriate. Mr. Christensen suggested that there be specific examples for the employees to get an idea what needs to be disclosed. Selectman Cook stated that an explanation of outside activity be added to the definitions in the personnel policy. Mr. Richardson stated that this wording protects the employees from a code of ethics violation. Mr. Richardson stated that this is legal wording and it is not the intent of the Town to be intrusive. Selectman Cook stated he was in favor of leaving the wording as it is. The Board agreed.

3. ADULT ENTERTAINMENT ORDINANCE

Selectman McDonald stated that the revisions have been made to the proposed ordinance to prohibit adult entertainment in the Town of Weare. Selectman McDonald stated that he does not wish to read the ordinance but copies are available. Selectman McDonald stated that the Police Chief has reviewed the ordinance and agrees that he can enforce this version. Selectman McDonald went over the revisions with the Board. Selectman McDonald requested Mr. Christensen schedule a public hearing in two weeks regarding the ordinance.

4. PUBLIC PARTICIPATION

Frank Campana – Mr. Campana asked the Board the current expenditure from the overlay account? Chairman Reynolds stated they will need to look that information up. Mr. Campana then asked if the Board has a date, time, and place for the DRA meeting? Chairman Reynolds responded no. Mr. Campana asked the Board if they have had any discussions regarding the meeting with DRA? Chairman Reynolds stated that they have not as of yet, but will need to have a discussion very soon. Selectman McDonald informed Mr. Campana that he found a figure from August for the overlay account and it is \$3,556.52.

Douglas James – Mr. James stated that he would like to make an informal announcement and request. Mr. James stated that he is in a program that involves gifting money and would like to give the Town of Weare and all its families a gift. Mr. James stated that he would like to give \$150,000.00 to each family in Weare, the people he knows in Town may receive \$500,000.00. Mr. James stated that he intends to make Weare the richest Town in New Hampshire, and New Hampshire the richest state in the country. Mr. James stated he is one of the leading authorities of this program and he holds ten shares. He stated that he has to give this money away. He stated that he will be giving 3.2 – 4 billion dollars. Mr. James stated that this program is called NESERA and when it is announced on television, it will take over all the stations. Mr. James stated that the first thing you will see is President Bush resign. He stated he is giving informal notification that he will be running for President of the United States once this happens. Mr. James stated that the reason he has not run for President of the United States before is because he was afraid to run because of something he had witnessed during the assassination of JFK. Mr. James provided the Board with information regarding the program which requires him to give billions of dollars away. Mr. James spoke of White Knights in government, politicians who are corruption free and provided the Board with documentation. He stated that former President, Bill Clinton is listed as one of these White Knights. He stated that this documentation explains that the sex scandal involving former President, Bill Clinton was actually a clone. Mr. James stated that his platform for the election is based on being totally corrupt free, and getting rid of the IRS.

Gary Bisson – Mr. Bisson stated that he has noticed that the bridge on River Road has never been primed or painted. Selectman Cook explained that this is the design of the bridge and it is not meant to be painted.

Douglas James – Mr. James asked the Board if he will have difficulty getting the names and addresses of each family in Town? Chairman Reynolds stated that Mr. James will need to speak to the Town Clerk regarding this matter.

5. OLD BUSINESS

Safety Complex –

Selectman Cook stated that they have a target date of November 1st for the completion of the safety complex. Selectman Cook stated that the drywall is complete. Selectman Cook stated that a resident in Town, Mr. Renshaw has donated gravel for fill.

Manifests –

Chairman Reynolds authorized the Board of Selectmen to sign manifests and order the Treasurer to sign checks dated September 25, 2003. Accounts Payable – \$246,766.22, Gross Payrolls - \$28,185.74, for a total of - \$274,951.96. Seconded by Selectman Methot. A vote was taken. Motion passed unanimously.

Columbus Day –

Selectman Reynolds asked the Board if they wished to meet on October 13th, Columbus Day. The Board agreed to hold their meeting on this day.

No Parking Signs –

Selectman Cook stated that there are areas with fire hydrants and cisterns that need to be defined as no parking. Chairman Reynolds stated that this needs to be discussed between the Fire Chief and Mr. Carl Knapp.

Ordinance Issue –

Selectman Cook stated that he spoke with Mr. Paul Morin regarding the ordinance problem with sprinklers. He stated that Mr. Morin is

working with the Fire Department, and will also make sure that going forward, the instructions on the plans are more clearly stated.

Halloween –

Chairman Reynolds stated that the Board will discuss the scheduling of Halloween at next week's meeting.

Lawn Care –

Ms. Margo McLeod presented the Board with a proposal for cemetery lawn care. Selectman McDonald stated that he does not agree with the payment schedule. Selectman Methot stated he agreed and would like to see some performance before releasing a payment. Selectman Cook suggested that the Board approve \$5,000.00 for the Cemetery Trustees to work with. Selectman Methot made a motion to authorize the Trustees to expend \$5,000.00. Seconded by Chairman Reynolds. A vote was taken. Motion passed unanimously. Selectman Cook requested that Mr. Matt Pelletier inspect the work prior to releasing payment, and to release payment quarterly. The Board discussed the upcoming year's lawn care contracts and payment schedule.

Propane Contract –

Mr. Christensen provided the Board with the payment rates for Irving Fuel. The Board discussed the rates. Selectman Cook stated that he would like to see about getting aboveground tanks. Chairman Reynolds requested that Mr. Christensen look into aboveground tanks and a one year purchase.

Nonpublic Meeting Minutes –

Chairman Reynolds made a motion to accept the nonpublic meeting minutes of May 5, 2003 under (b) and (c). Seconded by Selectman McDoanld. A vote was taken. Motion passed unanimously.

Chairman Reynolds made a motion to unseal the nonpublic meeting minutes of May 5, 2003 under (b) and (c). Seconded by Selectman Cook. A vote was taken. Motion passed unanimously.

Chairman Reynolds made a motion to accept the nonpublic meeting minutes of May 5, 2003 under (c). Seconded by Selectman Cook. A vote was taken. Motion passed unanimously.

Chairman Reynolds made a motion to unseal the nonpublic meeting minutes of May 5, 2003 under (c). Seconded by Selectman Cook. A vote was taken. Motion passed unanimously.

Chairman Reynolds made a motion to accept the nonpublic meeting minutes of May 5, 2003 under (a) and (c). Seconded by Selectman Methot. A vote was taken. Motion passed unanimously.

6. NEW BUSINESS

Parks and Recreation –

Selectman McDonald stated that Parks and Recreation are helping Weare Athletic Club fund the irrigation of Ineson Field due to the unforeseen circumstance of the well costing \$6,000.00. Selectman McDonald stated that because Parks and Recreation have taken a loss with some activities they had planned, they would like to know if this money should be taken from the CIP fund or would it be proper to take it from the operating budget? Selectman Cook stated that he hesitates taking it from the operating budget. Selectman McDonald stated that the Town also accepted the gift of irrigation from the Weare Athletic Club and they now are unable to fund the whole project without the help of Parks and Recreation. Selectman McDonald asked the Board where they prefer the money to be taken from? Chairman Reynolds stated it should come from the CIP. Selectman Methot agreed. Selectman McDonald stated that Parks and Recreation want the same company that installed the irrigation in Bolton Field to do the work. Selectman McDonald made a motion to authorize Parks and Recreation to hire Murtha Irrigation and to expend not more than \$3,500.00, to be taken from the Recreation Field Development Fund. Seconded by Selectman Methot. A vote was taken. Motion passed unanimously.

Town Lines –

Selectman Cook asked that the letter from the Board of Selectmen to authorize Ms. Margo McLeod to represent the Town of Weare in discussions regarding Town Lines be amended to state reporting back to the Board.

County Tax –

Selectman Cook stated that the Hillsboro county tax is going up .47% and is an increase of \$25,000.00.

Manager Course –

Board review information regarding a certified manager's course provided through the state requested by Mr. Bob Christensen. The

course is over a two year period at a cost of \$1,205.00. Board agreed this is a beneficial course for Mr. Christensen. Chairman Reynolds made a motion to enroll Mr. Bob Christensen in the certified manager's program at a cost of \$1,205.00. Seconded by Selectman McDonald. A vote was taken. Motion passed unanimously.

7. RIGHT TO KNOW REQUEST FORM

Mr. Christensen went over the new right to know request form with an addendum from the Town Attorney. Mr. Christensen requested the Board make a motion to approve this new form. Chairman Reynolds made a motion to adopt the request for public materials with the addition of a signature line. Seconded by Selectman McDonald. A vote was taken. Motion passed unanimously.

8. NONPUBLIC SESSION

Chairman Reynolds moved that the Board of Selectmen enter into Nonpublic Session at 9:35 p.m. pursuant to the authority granted in RSA 91-A:3 II (b) and (e). Seconded by Selectman McDonald. A roll call vote was taken. Selectman Methot – yes; Selectman McDonald – yes; Chairman Reynolds – yes; Selectman Cook – yes. Motion passed unanimously.

In Attendance: Chairman Reynolds, Selectman McDonald, Selectman Cook, Selectman Methot, Mr. Robert Christensen.

The Board discussed pending litigation with Thibeault Corporation.

Chairman Reynolds moved to come out of Nonpublic Session at 10:05 p.m. Seconded by Selectman McDonald. A roll call vote was taken. Selectman Methot – yes; Selectman McDonald – yes; Chairman Reynolds – yes; Selectman Cook – yes. Motion passed unanimously.

9. NONPUBLIC SESSION

Chairman Reynolds moved that the Board of Selectmen enter into Nonpublic Session at 10:06 p.m. pursuant to the authority granted in RSA 91-A:3 II (c). Seconded by Selectman McDonald. A roll call vote was taken. Selectman Methot – yes; Selectman McDonald – yes; Chairman Reynolds – yes; Selectman Cook – yes. Motion passed unanimously.

In Attendance: Chairman Reynolds, Selectman McDonald, Selectman Cook, Selectman Methot, Mr. Robert Christensen.

The Board discussed Mr. Sandborn's request to remove more material from his pit. Selectman McDonald stated he received a call from Mr. Chris Bolton regarding this matter and requesting he go down and look at the property. Selectman McDonald stated that he looked at the property and there were trailers way below road surface. Selectman Cook stated that he also received a call requesting he look at it which he did and found that it is below road surface. Selectman Cook stated that the Board had asked Mr. Sandborn several times if it was a road surface, and Mr. Sandborn had stated it was. The Board agreed to have Mr. Sandborn in the following meeting. Mr. Christensen stated that he will take digital photos of the area.

Chairman Reynolds moved to come out of Nonpublic Session at 10:12 p.m. Seconded by Selectman Methot. A roll call vote was taken. Selectman Methot – yes; Selectman McDonald – yes; Chairman Reynolds – yes; Selectman Cook – yes. Motion passed unanimously.

10. ADJOURNMENT

Chairman Reynolds made a motion to adjourn at 10:14 p.m. Seconded by Selectman Methot. A vote was taken. Motion passed unanimously.

A True Record

Kelly Bumpus, Recording Secretary